

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,660.0	1,645.0	1,630.0
On Roll Regular Shared-Time	1.0	1.0	2.0
On Roll Special Ed Full-Time	367.0	380.0	399.0
On Roll Special Ed Shared-Time	1.0	3.0	3.0
On Roll Subtotal	2,029.0	2,029.0	2,034.0
In Private School Placements	9.5	7.0	10.0
Sent to Other Districts Special Ed	7.0	8.0	14.0
Received	33.0	30.0	21.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	33,492,415	34,441,752	35,163,154
	Total Tuition	10-1300	1,035,090	1,024,405	1,024,405
	Transportation Fees from Other Local Education Authorities	10-1420-1440	21,325	14,010	14,010
	Unrestricted Miscellaneous Revenues	10-1XXX	119,117	25,250	25,250
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	240
	Interest Earned on Maintenance Reserve	10-1XXX	1,551	0	410
	Interest Earned on Capital Reserve Funds	10-1XXX	2,526	250	400
	Total Revenues from Local Sources		34,672,024	35,505,667	36,227,869
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	430,582	430,582	430,582
	Extraordinary Aid	10-3131	958,221	914,893	542,000
	Categorical Special Education Aid	10-3132	1,294,330	1,294,330	1,294,330
	Equalization Aid	10-3176	388,569	587,981	881,898
	Categorical Security Aid	10-3177	73,366	73,366	73,366
	Other State Aids	10-3XXX	68,730	0	0
	Total Revenues from State Sources		3,213,798	3,301,152	3,222,176
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,988	19,219	18,189
	Total Revenues from Federal Sources		11,988	19,219	18,189
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,053,538	1,597,596
	Withdrawal from Maintenance Reserve	10-310	0	83,266	0
	Transfers from Other Funds	10-5200	4,824	0	0
	Adjustment for Prior Year Encumbrances		0	68,763	0
	Actual Revenues (Over)/Under Expenditures		-735,961	0	0
General Fund Revenues	Total Operating Budget		37,166,673	40,031,605	41,065,830
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	26,884	39,381	35,000
	Total Revenues from Local Sources	20-1XXX	26,884	39,381	35,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	402,573	438,116	358,103
	Total Revenues from State Sources		402,573	438,116	358,103

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	176,921	179,295	138,590
	Title II	20-4451-4455	31,337	36,560	39,848
	Title III	20-4491-4494	18,072	27,980	29,314
	I.D.E.A. Part B (Handicapped)	20-4420-4429	584,098	673,377	572,371
	Total Revenues from Federal Sources		810,428	917,212	780,123
Special Revenue Fund Revenues	Total Grants and Entitlements		1,239,885	1,394,709	1,173,226
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	477,900	455,600	433,500
	Total Revenues from Local Sources		477,900	455,600	433,500
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		477,900	455,600	433,500
Debt Service Fund Revenues	Total Repayment of Debt		477,900	455,600	433,500
All Fund Revenues	Total Revenues/Sources		38,884,458	41,881,914	42,672,556
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		38,884,458	41,881,914	42,672,556

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,058,344	10,312,042	11,119,653
	Special Education-Instruction	11-2XX-100-XXX	3,180,291	3,604,377	3,678,162
	Basic Skills/Remedial-Instruction	11-230-100-XXX	200,216	213,365	305,015
	Bilingual Education-Instruction	11-240-100-XXX	180,502	190,174	186,461
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	202,311	216,552	220,026
	School-Sponsored Athletics-Instruction	11-402-100-XXX	650,600	684,167	699,476
	Instructional Alternative Ed Program	11-423-XXX-XXX	57,520	40,500	41,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,738,050	1,607,245	2,356,967
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	153,243	160,025	167,940
	Undistributed Expenditures-Health Services	11-000-213-XXX	325,668	293,488	335,307
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	511,005	576,045	535,130
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	984,296	1,342,708	1,177,218
	Undistributed Expenditures-Guidance	11-000-218-XXX	547,184	589,150	640,051
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,094,734	1,169,017	1,181,417
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	422,528	439,926	468,829
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	62,987	104,020	104,150
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	686,013	895,623	839,115
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,936,603	2,001,509	1,946,647
	Undistributed Expenditures-Central Services	11-000-251-XXX	486,091	590,949	543,906
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	426,536	406,852	411,510
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,474,255	4,135,622	3,989,783
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	969,837	1,247,121	1,126,755
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,787,808	8,566,864	8,312,592
	Total Undistributed Expenditures			21,606,838	24,126,164
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	410
	Interest Earned on Current Expense Emergency Res	10-607	0	0	240
General Fund Current Expenses	Total General Current Expense		36,136,622	39,387,341	40,388,560

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	372,431	181,320	235,113
	Facilities Acquisition and Construction Services	12-000-400-XXX	40,094	444,694	423,130
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	600,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	250	400
	Total Capital Outlay		1,012,525	626,264	658,643
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	17,526	18,000	18,627
	General Fund Grand Total		37,166,673	40,031,605	41,065,830
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	26,884	39,381	35,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	28,251	30,887	26,254
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	122,999	111,159	94,656
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	71,506	120,352	87,832
	Nonpublic Nursing Services	20-XXX-XXX-XXX	63,341	60,722	51,614
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	18,946	21,096	17,932
	Nonpublic Security Aid	20-XXX-XXX-XXX	97,530	93,900	79,815
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	402,573	438,116	358,103
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	176,921	179,295	138,590
	Title II	20-XXX-XXX-XXX	31,337	36,560	39,848
	Title III	20-XXX-XXX-XXX	18,072	27,980	29,314
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	584,098	673,377	572,371
	Total Federal Projects	20-XXX-XXX-XXX	810,428	917,212	780,123
Special Revenue Fund Expenses	Total Special Revenue Funds		1,239,885	1,394,709	1,173,226
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	477,900	455,600	433,500
	Total Debt Service Funds		477,900	455,600	433,500
All Fund Expenses	Total Expenditures/Appropriations		38,884,458	41,881,914	42,672,556
Expenses Net of Transfers	Total Expenditures Net of Transfers		38,884,458	41,881,914	42,672,556

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	611,411	413,937	910,214	910,614
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	319,405	520,956	437,690	438,100
	Legal Reserve	1,824,148	2,551,134	1,597,596	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	285,874	285,874	285,874	286,114
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,236,444	1,395,284	799,257	799,257
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,132	\$16,717	\$17,276	\$18,016	\$18,153
Total Classroom Instruction	\$8,660	\$9,123	\$9,329	\$9,554	\$10,006
Classroom-Salaries and Benefits	\$8,199	\$8,624	\$8,807	\$9,035	\$9,487
Classroom-General Supplies and Textbooks	\$354	\$340	\$355	\$301	\$353
Classroom-Purchased Services	\$107	\$159	\$168	\$218	\$166
Total Support Services	\$2,545	\$2,658	\$2,877	\$2,965	\$2,888
Support Services-Salaries and Benefits	\$2,161	\$2,291	\$2,352	\$2,416	\$2,388
Total Administrative Costs	\$2,338	\$2,298	\$2,288	\$2,481	\$2,353
Administration Salaries and Benefits	\$2,036	\$2,007	\$2,011	\$2,101	\$2,057
Total Operations and Maintenance of Plant	\$2,004	\$2,041	\$2,167	\$2,386	\$2,276
Operations and Maintenance-Salaries and Benefits	\$1,131	\$1,146	\$1,233	\$1,264	\$1,200
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$520	\$535	\$542	\$556	\$563
Total Equipment Costs	\$77	\$186	\$83	\$89	\$116
Legal Costs	\$39	\$18	\$36	\$37	\$37
Employee Benefits as a percentage of salaries*	33.71%	36.01%	38.00%	37.53%	34.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	2% year to year Tax growth plus third year Banked Cap	32,567	Third year Bank Cap Balance

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district is a member of the Northeast Bergen County School Board Insurance Group (NESBIG)	0
Municipal/Public Works	The district has an inter-local agreement with neighboring Boards and Municipalities for lightening detection/alarms	0
	The district has an inter-local agreement with the Police Department for SRO and SLEO personnel	0
Others	The district participates in the Federal Universal Services Program (E-Rate)	0
Purchasing	The district is a member of Ed Data, Educational Services Commission of New Jersey and Hunterton County ESC co-op	0
	The district is a member of ACES for power/utilities	0
Recycling	The district has an inter-local agreement for garbage and recycling with the Borough	0
Special Education Services	The district is a member of Region V (Bergen County) for OT/PT, speech, evaluations and other special ed. services	0
Transportation Services, including Fuel	The district has joint transportation agreements with Region V (Bergen County) and the South Bergen Jointure Commission	0
	The district is a member of the Tri-Valley Jointure that includes Bergenfield and Dumont	0
	The district has additional transportation agreements with the school districts of Riverdell and Cresskill	0

Estimated Tax Rates

Municipality	Category	Amount
New Milford Borough	(A) General Fund School Levy	34,802,453
	(D) Total School Levy	35,244,453
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,581,198,759
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,974,289,462
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.2010
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2290
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7628
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7852

Employee Contract List for District

Name	Category	Measure
Bruce Watson	Job Title	Other
	Job Title II	Interim Bus. Admin.
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,447
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bruce Watson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kate Supzzo	Job Title	Executive Assistant
	Job Title II	Asst. Bus. Adm.
	Base Annual Salary Amount	\$82,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kate Supzzo	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,165
	District Contributions Above Teacher Contract for Retirement Plans	\$924
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lauren Odoksta	Job Title	Other
	Job Title II	Director of C&I
	Base Annual Salary Amount	\$142,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lauren Odoksta	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$271
	District Contributions Above Teacher Contract for Retirement Plans	\$5,447
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Odoksta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Polizzi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$214,352
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,485
	District Contributions Above Teacher Contract for Retirement Plans	\$8,650
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum	

Employee Contract List for District

Name	Category	Measure
Michael Polizzi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Stokes	Job Title	Other
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$133,001
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ronald Stokes	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$4,763
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Job Title	Other
	Job Title II	Tech Coordinator
	Base Annual Salary Amount	\$135,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$869
	District Contributions Above Teacher Contract for Retirement Plans	\$4,880
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stacy Novoshelski	Job Title	Other
	Job Title II	Data District Coordinator
	Base Annual Salary Amount	\$132,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stacy Novoshelski	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,383
	District Contributions Above Teacher Contract for Retirement Plans	\$4,655
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Theresa Fischer	Job Title	Other
	Job Title II	Admin. Assistant
	Base Annual Salary Amount	\$89,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Theresa Fischer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4
	District Contributions Above Teacher Contract for Retirement Plans	\$1,459
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Theresa Fischer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Whitney Perro	Job Title	Other
	Job Title II	Director of Spec. Service
	Base Annual Salary Amount	\$171,426
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$7,607
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Contributes % of district cost per employment agreement	

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported