

NEW MILFORD BOARD OF EDUCATION

WORK MEETING A G E N D A

**TUESDAY
MARCH 2, 2021**

**7:00 P.M.
VIRTUAL BROADCAST**

New Milford Public School District Mission Statement

The New Milford Public School District provides relevant, innovative and rigorous educational opportunities to students at all grade levels.

The District is resolute in its attention to the development of the whole child by providing a comprehensive range of experiences essential to building capacity for independent and responsible living.

Aligned with Frameworks for 21st Century Learning, the program is designed to prepare all students to meet or exceed state and national educational standards. Students will be prepared to think critically, master the challenges of life-long academic, cultural, social, economic, emotional and professional advancement, as well as participate constructively as citizens in an interdependent global society.

The District embraces family, faculty, and community as active partners in a unified effort to develop students into self-directed, self-confident adults on their journeys to becoming the next generations of entrepreneurs, builders, artists, designers, inventors, scientists, educators, caregivers, protectors, workers and leaders.

New Milford District and Board Goals for 2020-2021

DISTRICT GOALS

1. To ensure optimal health and safety conditions, based on recommendations from NJ DOE's "The Road Back", by supporting the physical, mental, social and emotional factors that impact teaching and learning.
2. To advance student learning by gathering data through formative assessments that measure student understanding, and using that data to provide timely feedback and inform instruction.
3. To establish and maintain flexible learning environments by building teachers' capacity, through professional development, to redesign instruction and optimize learning through in-person, remote and/or hybrid models.
4. Develop a social justice framework that supports the cultivation of an educational community that respects diversity, equity and inclusion in practices, policies and procedures.

BOARD GOALS

1. To enable more effective Board Governance by creating a master schedule of board activities and training specific to Finance and Policy.
2. Achieve New Jersey School Board Master Board certification.
3. Continue communication and community engagement in district planning toward an emerging referendum.

Meeting called to order by Board President.

ROLL CALL President Andrews • Vice President Gomez • Mr. Albro • Ms. Dunne • Mr. Levine • Ms. McSweeney • Ms. O'Grady • Ms. Ryan • Mr. Steele

	Tony Albro	Nicole Dunne	Jason Levine	Judith McSweeney	Laura O'Grady	Paige Ryan	Joseph Steele	Heather Gomez	Tonia Andrews
Yes									
Absent									

FLAG SALUTE

Pledge of Allegiance

BOARD STATEMENTS

In accordance with the provisions of the New Jersey Open Public Meetings Law, the New Milford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Borough Hall and the New Milford Public Library. Notices have been sent to The Record and The Twin Boro News. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.

At this time, please be advised that all cell phones and electronic devices are to be turned off.

Recommended Action:

COMMITTEE OF THE WHOLE

Motion by _____ Seconded by _____ Vote _____

Approval of Minutes:

February 17 Regular

February 17 Closed

AGENDA ITEMS FOR DISCUSSION

Review of the tentative agenda for the Regular Meeting to be held on March 16, 2021

OPEN TO THE PUBLIC FOR ITEMS ON THE AGENDA

As outlined in New Milford Board of Education Bylaw #0167, each statement made by a participant shall be limited to two minutes.

Motion by _____ Seconded by _____ Vote _____ Open

Motion by _____ Seconded by _____ Vote _____ Close

STUDENT BOARD REPRESENTATIVE REPORT Paris DeLaCruz

SUPERINTENDENT OF SCHOOLS REPORT Michael Polizzi

Presentation of February 2021 HIB Report

Presentation of Student Safety Data System (SSDS) for Report Period 1 (9/1/2020-12/31/2020)

DIRECTOR OF CURRICULUM & INSTRUCTION REPORT Lauren Odoksta

BUSINESS ADMINISTRATOR REPORT Stephanie Kuchar

Date for Finance Committee Meeting to discuss FY22 Budget

BOARD ACTION

Motion by _____ Seconded by _____ Vote _____

BA98 Approval of Policy Regarding Use of Sick Days in Connection with Quarantining during COVID-19 Pandemic Attachment

PERSONNEL RECOMMENDATIONS

Having the recommendation of the Superintendent

Motion by _____ Seconded by _____ Vote _____

P36 **Revision to Approval of Extra Pay Positions for 2020-2021:**

NMHS: School Fund Treasurer – Lisa Natale, **9/1/2020-4/30/2021**

P50 **Revision to Approval of Additional Departmental Liaison for 2020-2021:**

Lisa Natale District Health Services Coordinator, **9/1/2020-4/30/2021**

P54 **Revision to Approval of Lunch Aides for 2020-2021 to be utilized as general building aides and hall/door monitors when returning to a hybrid schedule, not to exceed ~~40~~ 12.5 hours per week, eff. 3/3/2021:**

Gibbs: Kerri Davidson, Patricia Gould, Mary Jo Harold, Brigitte Malone, Shafaq Qureshi, Constance Vassallo (~~20~~ 25 hours), Linda Walcoff (~~20~~ 25 hours)

Berkley: Denise Cronin, Maria Esposito, Jane Fletcher, Donna Kondakjian, Jenny Lenge, Rima Marogi, Adriana Munoz, Teresa Tejada

P87 **Revision to Approval of Additional Instructional Assistant for 2020-2021:**

Paulina Hill IBC PreK 1:1 aide, Class A Level 2, eff. **3/1/2021** ~~TBD pending criminal history clearance~~

P101 **Revision to Acceptance of Resignations:**

Dulce Henriquez Instructional Assistant, eff. ~~2/19/2021~~ **2/24/2021**

P103 **Approval of Additional Substitutes for 2020-2021:**

Kayleigh Orocchi Substitute School Nurse

Kristen Richer-Brophy Teacher of Preschool-Grade 3, eff. 3/1/2021 *retroactive*

P104 **Acceptance of Retirement, with regret:**

Lucia Danna Elementary Teacher, eff. 6/30/2021

P105 **Acceptance of Resignation:**

Lisa Natale School Nurse, eff. 4/30/2021

	Tony Albro	Nicole Dunne	Jason Levine	Judith McSweeney	Laura O’Grady	Paige Ryan	Joseph Steele	Heather Gomez	Tonia Andrews
Yes									
No									
Abstain									

ATHLETIC/CO-CURRICULAR COMMITTEE Heather Gomez, Chair

Motion by _____ Seconded by _____ Vote _____

AC11 Approval of New Milford’s cooperative wrestling program with Wood-Ridge for the 2020-2021 season. No Cost to Board.

POLICY COMMITTEE Joseph Steele, Chair

Motion by _____ Seconded by _____ Vote _____

First reading of the following policies/regulations:

- Bylaw0145 Board Member Resignation and Removal
- R1642 Earned Sick Leave Law
- P1643 Family Leave
- P2415 Every Student Succeeds Act
- P2415.01 Academic Standards, Academic Assessments, and Accountability (To Be Abolished)
- P2415.02 Title I – Fiscal Responsibilities
- P2415.03 Highly Qualified Teachers (To Be Abolished)
- P2415.05 Student Surveys, Analysis, And/or Evaluations
- P/R2415.20 Every Student Succeeds Act
- P3431.1 Family Leave (To Be Abolished)
- P3431.3 New Jersey’s Family Leave Insurance Program (To Be Abolished)
- P4125 Employment of Support Staff Members
- P4431.1 Family Leave (To Be Abolished)
- P4431.3 New Jersey’s Family Leave Insurance Program (To Be Abolished)
- P/R5330.01 Administration of Medical Cannabis
- P6360 Political Contributions
- P/R7425 Lead Testing of Water in Schools
- P/R7430 School Safety (To Be Abolished)
- P8330 Student Records
- P9713 Recruitment By Special Interest Groups

LIAISON/BOARD COMMITTEE REPORTS

ADDITIONAL BOARD ITEMS

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC

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Motion by _____ Seconded by _____ Vote _____ Open

Motion by _____ Seconded by _____ Vote _____ Close

BOARD MEMBER REQUESTS FOR ADDITIONAL INFORMATION

ADJOURNMENT

Motion by _____ Seconded by _____ Vote _____

Changes to agenda since distribution